



# 2023

Mondjila Project Advisory & Management

## Project Management Internship Program



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[www.mondjila-projects.com](http://www.mondjila-projects.com)



**When the youth is empowered, the nation is empowered."**

Mondjila Project Advisory & Management

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Mondjila Project Advisory and Management is a 100 % Namibian registered and multi-disciplined advisory and project management firm. We support governments to attract private sector investments, by identifying, structuring, and marketing attractive projects that have the potential to unlock economic activity, create employment and develop sustainable infrastructure. Using international best practices, and applying tool, techniques and local flavor, our professional team of experts guide public offices through the intricacies of identifying, developing and project managing tailor made investment opportunities.



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# 1.

## Executive Summary

Mondjila Project Advisory & Management Internship Program

# 01 ● EXECUTIVE SUMMARY

## 1.1 Who is Mondjila Project Advisory and Management?

Mondjila Project Advisory and Management (MPAM) is a bonafied Namibian registered and multi-disciplined project management firm. We support governments to attract private sector investments, by identifying, structuring and marketing attractive PPP projects that have the potential to unlock economic activity, create employment and develop sustainable infrastructure.


## 1.2 What is the 2023 MPAM Internship Program?

The Mondjila Project Advisory and Management Internship Program is a 3-month program providing on-the-job training to graduates wanting to further their professional career in project advisory and project management. It is an initiative by Mondjila Project Advisory and Management to help foster excellence in the young flag bearers of Southern Africa, as well as, to nurture our future leaders.

On-the-job training means the intern will learn by doing and completing all the tasks assigned to them under the guidance of their mentor.

## 1.3 What is the Application Process?

Once the advert is shared with the public, interested candidates are to visit our website **www.mondjila-projects.com** for further information and clear instructions. The application process takes place online, in where candidates share a brief description of themselves and why they believe they are a match for the program.



**Internships have always been important to college students, but never more than now."**

~ Katie Riley

Our closing date for the first intake of this year was February 01, 2023 and we believe that we have brought on board six proficient interns who are eager and determined to make a difference.

## 1.4 Duration of Program

The program extends over a period of three months. Over this 3-month period, interns will sit for their CAPM exam and work with a certified project management mentor. Students that are successful in their internship could then be offered an employment contract.

## 1.5 What should you know about the Internship Program?

1. During this program, interns will receive first hand exposure to expert project management skills and tools that will help them perform their roles confidently and efficiently.
2. They will be trained in using SoftExpert, which is a leading software solution for prioritizing, planning, managing and executing projects, portfolios and business initiatives.
3. Interns will also be required to learn about our quality management procedures as Mondjila Projects prides itself in being ISO 9001 compliant.
4. Interns should definitely look forward to a lot of exposure, personal development, building a strong resume and creating a professional network, while also, helping guide their career goals.
5. MPAM is especially excited about this program as it gives our team of professionals the chance to transfer knowledge, skills, and experience. The organization will also gain competent individuals, who are able to be groomed and add value to our culture.



# 2.

## Brief Overview of the Program

Mondjila Project Advisory & Management Internship Program

## 02. BRIEF OVERVIEW OF THE PROGRAM

The MPAM Internship program is an opportunity we offer university students and graduates to explore their career options in project management.

Extending over 3 months the quintessence of this internship program is to foster excellence in young flag bearers and nurture future leaders. This equips them with the competences and confidence to take up greater professional responsibilities. Over the 3-month period, interns will sit for their CAPM exam and work with a certified project management mentor. Students that are successful in their internship could be offered an employment contract.



### Program Mission

To nurture future leaders and provide real-world experience that will enable interns to put everything they learn into action.



### Program Vision

To be an excellent training program of choice for all who wish to further their career in project consultancy.



### Program Values

Integrity, Innovation, Professionalism, Accountability, Collaboration, Results Orientated





# 3.

## Meet the Mentors

Mondjila Project Advisory & Management Internship Program

**Be so good they can't ignore you."**

~ Steve Martin





**Primary Mentee**  
**Caroline Kandjii**



**Secondary Mentee**  
**Gloria Simataa**

### Mentor Profile

## Thabo Ngwenya

### Qualifications

- MBA
- MSc Construction Management
- Bachelor of Architecture (hons)

### PMI Certification

- PMP
- PMI-RMP
- PMI-SP

### University

- National University of Science and Technology
- UCEM
- University of Johannesburg

### Duration with Mondjila

- 20 months

### LinkedIn Handle

- Thabo Ngwenya

### Tell us about yourself:

Im a highly creative Architect and PMI-PMP, PMI-RMP PMI-SP certified project/programme manager with more than 12 years' experience in Architecture, Project Management, Construction Project Management and Community development fields. My area of work over the past 11 years has mainly consisted of designing and managing projects through the entire project lifecycle in South Africa, Namibia, and Zimbabwe. Currently, i'm a portfolio manager at the Performance Delivery Unit where I am responsible for the planning, execution, monitoring and evaluation of key strategic Namibian Government Nationwide Projects outlined in the Harambee Prosperity Plan (HPPII).

### First impressions of the interns under your guidance:

Caroline Kandjii is an enthusiastic learner who actively seeks out guidance and asks questions when she encounters unfamiliar concepts or ideas. She possesses both academic and professional experience in the field of Agribusiness Management, which has equipped her with valuable knowledge and skills that can be applied to various projects. Furthermore, her previous project work demonstrates that she has expertise that will be valuable to the HPPII Portfolio.

### What makes you a good mentor and what skills do you plan on Sharing:

Given my extensive background in program management, risk management, schedule management, and architecture, I believe that I possess a wide range of skills that are highly relevant to mentoring others. Specifically, I believe that my 12 years of professional experience will enable me to provide effective guidance and support to my mentee as she navigates her career and strives to become a successful Project Manager in various fields.

To achieve this, I plan to initially focus on aligning Softexpert and CAPM in order to provide a practical foundation for my mentee. During the first few weeks, I will work with her to strengthen her communication and stakeholder engagement skills, which are paramount in our work environment, as well as her problem solving skills. She will be working with various stakeholders across all the 5 pillars in the HPPII and thus, over the next two months, we will apply other Project Management knowledge areas to our ongoing projects.



**Of all the things I've done, the most vital is coordinating the talents of those who work for us and pointing them towards a certain goal."**

~ Walt Disney



### Mentor Profile

## Tresia Negumbo

#### Qualifications

- Advanced Diploma in Business Project Management
- Bachelor of Technology in Public Management

#### PMI Certification

- CAPM
- PMP

#### University

- Namibia University of Science and Technology
- University of Cape Town

#### Duration with Mondjila

- 20 months

#### LinkedIn Handle

- Tresia Negumbo



#### Primary Mentee

**Gloria Simataa**



#### Secondary Mentee

**Caroline Kandjii**

### Tell us about yourself:

I am a Professional Project Manager, public manager and aspiring Public Policy Analyst and Researcher. I possess over 9 years of experience in the mining and humanitarian sectors. I am currently the Senior Project Manager at Mondjila Project Management and Advisory where I have worked since June 2021. During my tenure, I oversaw the execution of key government interventions outlined in the Effective Governance and International Relations and Corporation Pillars.

### First impressions of the interns under your guidance:

Gloria is eager to learn and asks questions and guidance where she does not understand. She has an academic and professional background in Public Management and has worked on some projects at regional level, which will be essential and add value to the EGP pillar.

## What makes you a good mentor and what skills do you plan on Sharing:

With a background in both Project Management and Public Management, I believe the alignment of key skills between my mentor, and I will guide me in further supporting her in her career and navigating her towards being a good Project Manager in the area of governance as well as other key areas.

The first key area we will focus on is her CAPM as well as her understanding of the SoftExpert System as this will create a strong foundation for her within MPAM. I plan on first supporting her in strengthening her stakeholder engagement skills as it paramount in our environment of work as well as her analytical skills. We will then spend the next 3 months applying other Project Management knowledge areas to practical projects, this will guide me in knowing her strengths and weaknesses to determine which areas we need to strongly focus on.

I believe I am a good mentor as I believe in the abilities of my team and I am adamant that with good coaching and support, my mentee will thrive in not only her profession, but in her academics and social settings as well.



**No matter how good the team or how efficient the methodology, if we're not solving the right problem, the project fails."**

~ Woody Williams



**Primary Mentee**  
**Sakeus Mengela**



**Secondary Mentee**  
**Hansbert Hamutenya**

### Mentor Profile

## Temidayo Lasekan

### Qualifications

- M.Sc. Environmental chemistry
- B.Sc. Industrial chemistry

### PMI Certification

- PMP

### University

- University of Namibia
- Bowen University, Nigeria

### Duration with Mondjila

- 20 months

### Linkedin Handle

- Lasekan Temidayo

### Tell us about yourself:

Temidayo Lasekan is an experienced Environmental Chemist and Project Manager with a master's degree in environmental chemistry from Oxford Brookes and the University of Namibia, and a Project Management Professional certification. He has years of experience managing, developing, monitoring, and evaluating environmental projects, policies, and procedures, with a strong passion for renewable energy and environmental policies. Temidayo has exceptional communication skills, a keen eye for detail, and a deep commitment to sustainability.

### First impressions of the interns under your guidance:

My first impressions of the interns were highly positive. They demonstrated a strong work ethic, a willingness to learn, and excellent communication skills. I was impressed by their eagerness to learn and ability to work collaboratively with others, and I am confident that they will make valuable contributions to our organization over the course of the program.

### What makes you a good mentor and what skills do you plan on Sharing:

I possess strong project management and communication skills, subject matter expertise in environmental chemistry, and a passion for renewable energy and environmental policies. These skills makes me a suitable mentor, and I plan to share my knowledge and experience to guide and inspire individuals who are starting out in the field.



**Trying to manage a project without project management is like trying to play a football game without a game plan.”**

~ Karen Tate



**Mentor Profile**

# Olsen Hamana

**Qualifications**

- Msc Project Management

**PMI Certification**

- PMP

**University**

- University of Cape Town

**Duration with Mondjila**

- 13 months

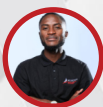
**Linkedin Handle**

- Olsen Hamana



**Primary Mentee**

**Johanna Mungonena**



**Secondary Mentee**

**Sakeus Mengela**

## Tell us about yourself:

As a project manager with a focus on real estate and project management, I have honed communication, analytical, and strategic planning skills through my professional experience. With my expertise in these areas, I can adeptly navigate challenges and ensure that projects are executed to a high standard.

## First impressions of the interns under your guidance:

### Johanna Mungonena

Johanna's primary interest lies in managing and delivering projects in the social sector. She is highly motivated and eager to learn about project management, which makes her a valuable asset to any team. My first impression of her is that she is a genuine person, and this allows her to communicate effectively and build strong relationships with others.



## Sakeus Mengela

Sakeus is a humble and enthusiastic individual with excellent communication skills. He is always open to seeking help and engaging with others, making him a great team player. He is dedicated to advancing his career in project management, with a particular focus on engineering-related projects. To stay up-to-date with the latest trends and best practices in the field, he is committed to continuous learning and professional development.

### **What makes you a good mentor and what skills do you plan on Sharing:**

I believe in bringing a personal touch to my interactions with others, taking the time to understand each individual from a personal point of view. This approach allows me to build strong relationships with my team members and colleagues, which, in turn, leads to better collaboration and more productive outcomes. I am always willing to share my strategies for accomplishing tasks, whether it's through delegation, time management, or other techniques that have worked for me in the past.



**Time is the scarcest resource and unless it is managed nothing else can be managed."**

~ Peter Drucker



**Mentor Profile**

# Camilla Lubasi

**Qualifications**

- Diploma in Business Process Management (DBPM)

**PMI Certification**

- Certified Associate in Project Management (CAPM)

**University**

- Namibia University of Science and Technology

**Duration with Mondjila**

- 15 months

**Linkedin Handle**

- Camilla Lubasi



**Primary Mentee**  
**Hansbert Hamutenya**



**Secondary Mentee**  
**Susanna Ausiku**

## Tell us about yourself:

Besides being a great communicator and analytical thinker, I am a creative and exceedingly motivated process manager. I hold qualifications in both Business Process Management and Project Management – CAPM and I am an aspiring Business Analyst. I have extensive experience in business processes and logistics management and I am proficient in what I do because I love what I do. I am also very dedicated to the growth and success of Mondjila Projects and all our esteemed professionals.

## First impressions of the interns under your guidance:

Hansbert holds a qualification in mechanical engineering and Susanna has a qualification in economics; they are both very confident and assertive, yet still respectful. I believe they present themselves in the best light possible as they have already shown great interest by taking initiative and going the extra mile to add value. They are coachable and treat the internship like a real job, which really, is what we ask for.

## What makes you a good mentor and what skills do you plan on Sharing:

Let me first share a quote, "There is no force more powerful than one who is determined to rise. - Unknown" Everything about that quote reminds me of my accomplishments and the space that I still need to take up.

As a mentor, I believe that I have the ability to provide practical advice, positive support and be a role model for young professionals to follow. I look at mentorship as building a relationship, where two people learn new things from one another while one person helps lead the other to become better in their professional career.

I plan to share my rich knowledge of business optimization and business development, but I also plan to strengthen my own listening skills in order to build trust and confidence in the mentees and of course, to be congruent with the strategies that I teach or recommend to them.



**There is no force more powerful than one who is determined to rise."**

~ Unknown



**Mentor Profile**

# Leena Amakali

**Qualifications**

- Bachelor of Economics (Honours)

**PMI Certification**

- Certified Associate in Project Management (CAPM)

**University**

- University of Namibia

**Duration with Mondjila**

- 22 months

**LinkedIn Handle**

- Leena Amakali



**Primary Mentee**  
**Hansbert Hamutenya**



**Secondary Mentee**  
**Susanna Ausiku**

## Tell us about yourself:

I am a highly motivated economist and project manager, deeply passionate about economics, management, and investment. I possess exceptional communication, leadership, numerical, extensive research capabilities, and insightful analytical thinking. I firmly believe that project management is an indispensable tool for ensuring successful project implementation, ultimately leading to sustainable economic growth and social progression in Namibia.

## First impressions of the interns under your guidance:

Susanna is a curious, vibrant, and passionate learner who is always seeking new knowledge. She has impressive organizational and time management skills, which enable her to prioritize her work effectively. With a background in economics, she shares my interests and skills, making it easy to work with her. Her strong interest in project management is evident, and she constantly seeks to understand how what she is currently studying in her CAPM is applied every day.

Johanna is another outstanding mentee who prioritizes her work effectively and works on a set schedule. With a background in Regional and Rural Development, she has a particular interest in land, housing, and sanitation projects. Her excellent communication skills make her an effective team player and a valuable asset to any project. Her passion for community development is inspiring and I am confident that both Susana and Johanna will make significant contributions to our company.

### **What makes you a good mentor and what skills do you plan on Sharing:**

I possess a unique combination of skills and qualities that make me an excellent mentor. With strong background in economics and project management and experience as an Economics tutor at UNAM, I can provide invaluable insights to my mentees.

My passion for contributing to Namibia's economic advancement and social progression demonstrates my commitment to giving back to the community, a trait that is essential for any mentor. I also possess excellent communication skills, which enable me to convey complex concepts in a clear and concise manner, making me an effective teacher and mentor.

Additionally, my analytical, leadership, and research capabilities equip me to identify, assess, and solve problems, making me an invaluable resource for mentees seeking inspiration and guidance. As a mentor, I aim to share my knowledge in economics and project management and I am committed to providing the mentees with the knowledge and tools they need to excel in their field, helping them achieve their goals and make a positive impact on the community.



**Managing projects, people, conversations, and resources is all part of a puzzle that you cannot solve without the leadership mindset.”**

~ Sandeep Kashyap



# 4.

## Meet the Interns

Mondjila Project Advisory & Management Internship Program

**The ideal intern is committed, creative, organized, ambitious, independent, and able to crack a smile, whether meeting a celebrity or folding socks."**

~ Emily Weiss



## Susanna Ausiku

### Qualifications

- Bachelor of Technology in Economics

### University

- Namibia University of Science and Technology

### Date Started Internship

- 13 February 2023

### Linkedin Handle

- Susanna Ausiku



**Primary Mentor**  
**Ms. Leena Amakali**



**Secondary Mentor**  
**Ms. Camilla Lubasi**

### Tell us about yourself:

My Name is Susanna Ausiku, I'm a 29 year old economics graduate from the Namibia University of Science and Technology. I have obtained a certificate in Financial Modeling and Valuation Analyst and I am currently doing MSc in Data Science. I had previously been working as a Secretary and as a Cashier. I did this because I wanted to prepare for my professional career and increase my employability, and this turned out to be an amazing decision. My strength includes building and implementing effective strategies and self-motivated person who enjoys being part of a productive team.

### Why did you apply for the 2023 Project Management Internship Program?

I personally believe internships are one of the best initial steps towards accomplishing this goal. To foster excellence in my flag bearers and nurture to be a future project manager. This equips me with the competences and confidence to take up greater professional responsibilities. I am seeking to complement this outdoor experience with this program in order to acquire the background necessary for a future career. I believe that I would be an asset to your company. This program would provide me with the ideal opportunity to assist at your organization and to expand my skills.

### What have you learnt so far?

The internship is intended to help you grow and learn. I learned how to use project management terminology from the book. We have been introduced to a project management software called Software expert, which can be used for creating a new project, tracking the project, updating the project's progress, allocating budget, time, and so on.

Working with my two mentors taught me a lot about how to study for the course. My first mentor, Ms. Leena Amakali, has the same economic skills as me and is always willing to offer advice on how to approach the project. Ms. Camilla Lubasi, my second mentor, is always pushing us to study and go through various sources to understand the course. Furthermore, I discovered that Mondjila Project Advisory and Management is a 100% Namibian registered and multi-disciplined advisory and project management firm. They assist governments in attracting private sector investments by identifying, structuring, and marketing appealing PPP projects with the potential to stimulate economic activity, create jobs, and develop long-term infrastructure.

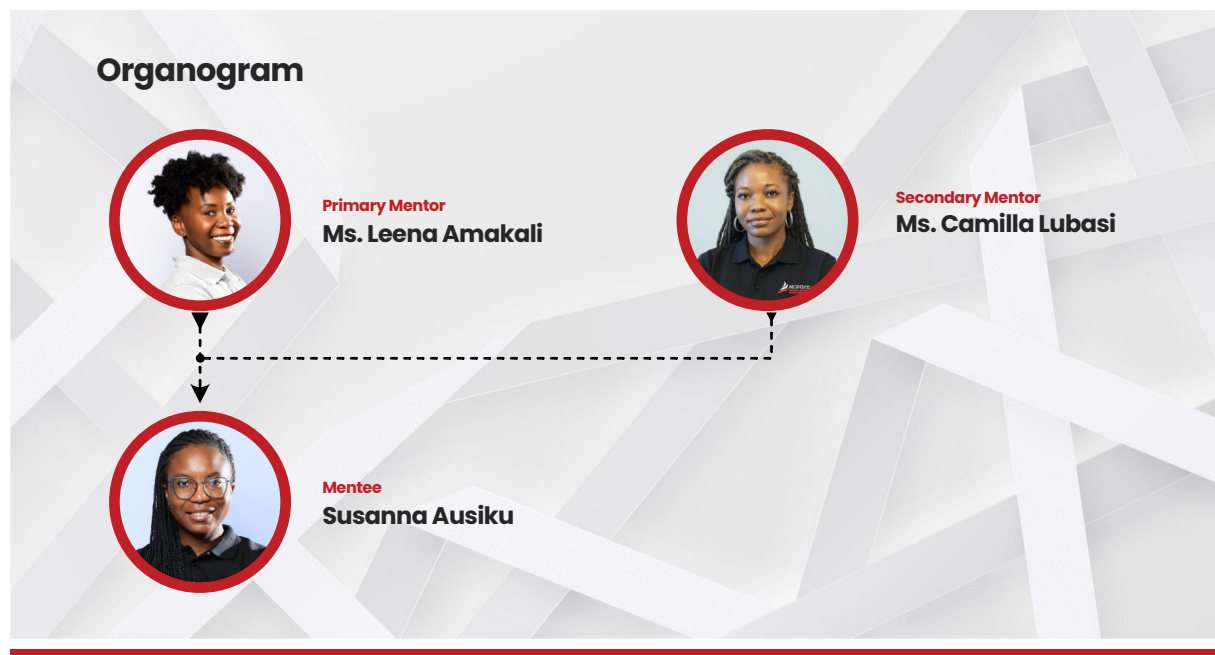
### How do you intend on leveraging from this programme?

Project management can be a difficult task, but it can also be used to improve an organization's bottom line. Any issue can be resolved seamlessly with a structured plan and streamlined processes. Having clearly defined objectives and milestones will ensure that a project does not fail and is completed successfully. A project management team can improve their processes and increase team efficiency by following the best practices listed above.

In exchange for the opportunity to learn new skills, expand his or her knowledge of a specific field, and explore career options, the student agrees to complete work that will benefit the host organization.

### What are your first impressions?

My first impressions are communication, teamwork, adaptability and resilience. When I start with an internship, I had to adapt to a new team and work environment. I have found that getting to know your peers and understanding their motivations early on helps you find ways to have the greatest impact. Each team is unique and has different people to work with, but the importance of learning how to get along with everyone cannot be overemphasized. Finding out what your team and organization need and embodying those skills is the key to success wherever you are.







## Caroline Kandjii

### Qualifications

- Masters in Agribusiness Management

### University

- Namibia University of Science and Technology

### Date Started Internship

- 13 February 2023

### Linkedin Handle

- -



**Primary Mentor**  
**Mr. Thabo Ngwenya**



**Secondary Mentor**  
**Ms. Tresia Negumbo**

### Tell us about yourself:

My name is Caroline Kandjii born and raised in Windhoek, I recently graduated with a Master's in Agribusiness Management at the Namibia University of Science and technology. While pursuing my master I was part of the Agricultural trade and policy institute (ATPI) at NUST as a research assistant intern. I have a strong background in agricultural economics. I gained practical experience in the agricultural field from a hand full of internships with the Ministry of Agriculture, Water and Land Reform.

### Why did you apply for the 2023 Project Management Internship Program?

\*Missing Information

### What have you learnt so far?

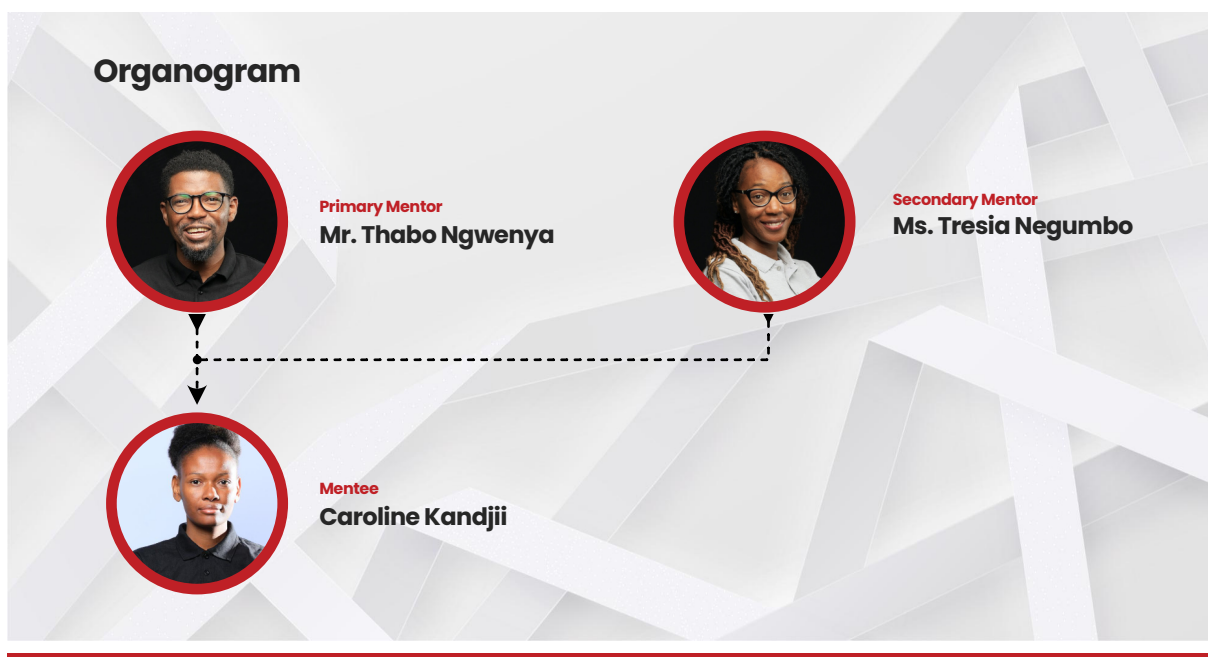
Time management skills, meeting minutes, the project management importance and overall professionalism.

### How do you intend on leveraging from this programme?

I would become a sponge absorbing as much as I humanly can. This opportunity will serve as a stepping stone in advancing my career within the project management field. Using this opportunity, I will become PMP certified.

### What are your first impressions?

Mondjila is like a tall glass of water to a thirsty man in the desert. The company and the team is jaw-dropping, young, super smart, kind professionals who are doing what they love with so much passion. I remember saying to myself after the first meeting that I belong here where I can learn.





## Hansbert Hamutenya

### Qualifications

- National Diploma in Mechanical Engineering

### University

- Namibia University of Science and Technology

### Date Started Internship

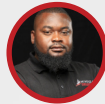
- 13 February 2023

### Linkedin Handle

- Hansbert Hamutenya



**Primary Mentor**  
**Ms. Camilla Lubasi**



**Secondary Mentor**  
**Mr. Temidayo Lasekan**

### Tell us about yourself:

My name is Hansbert Hamutenya. I am an aspiring Project Manager. As an entry point into Project Management (PM) world, I set myself up by taking an online Project management course on the Coursera website to improve my skill set. Upon completing the online course I was awarded a Google Professional Certificate in Project Management. In addition to this, I hold a National Diploma in Mechanical Engineering.

### Why did you apply for the 2023 Project Management Internship Program?

The internship program is an excellent opportunity to gain experience in an area I am passionate about. I applied for the internship because I want to advance my career in project management to be exposed to industry knowledge and skills needed to advance my career.

### What have you learnt so far?

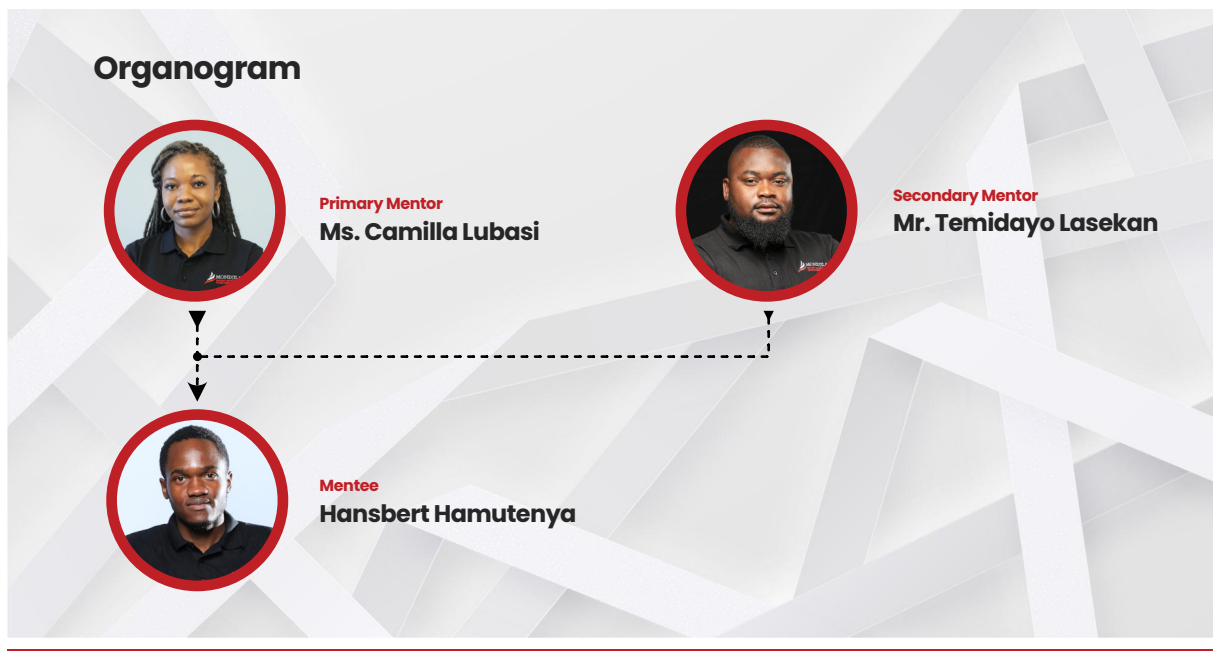
I learned the basics of Softexpert software used by project managers to track and monitor projects. I learned about the 5 project management life cycles and the 48 processes of the different project knowledge areas.

### How do you intend on leveraging from this programme?

I intend to learn as much as I can from my mentors and pay careful attention to their teachings and soak up information. Furthermore, actively complete all assignments given to me and ask thoughtful follow-up questions in case I don't understand a specific assignment. Moreover, I would prioritize the work I am given and put more effort to study for the CAPM exam and the Softexpert software. Lastly, I would like to expand my network to build relationships with my mentors and other interns.

### What are your first impressions?

My first impressions were that the people I met at the office were very welcoming. My colleagues are open-minded, generous, friendly, socialized people I can have a conversation.





## Sakeus Mengela

### Qualifications

- Bachelor of Science in Electrical Engineering

### University

- University of Namibia

### Date Started Internship

- 13 February 2023

### Linkedin Handle

- Sakeus Mengela



**Primary Mentor**  
**Mr. Temidayo Lasekan**



**Secondary Mentor**  
**Mr. Olsen Hamana**

### Tell us about yourself:

I am Sakeus Mengela. I am 24 years old. I am a creative, hardworking and motivated young electrical engineer graduate with exceptional problem solving and troubleshooting skills, communication skills and leadership skills which can be utilized and enhanced for the betterment of the company. I possess solid academic knowledge in the following areas: Transmission & Distribution Systems, High Voltage Engineering, Control Engineering, Electrical Engineering Design, Electrical Machines, Power Electronics, Medium Voltage & Low Voltage Reticulation, Project Management and Renewable Energy Technologies.

### Why did you apply for the 2023 Project Management Internship Program?

I applied for the 2023 Project Management Internship Program because I have passion for working on Project Management related programs. My ultimate career goal is to become a certified Project Management Professional (PMP)<sup>®</sup> with extensive experience of working on engineering projects. Therefore, I found this program a good starting point aligning with my career goal. I am looking forward to learn and gain as much knowledge and skills on project management as I can at this organization and become a productive and a valued member of your team.

## What have you learnt so far?

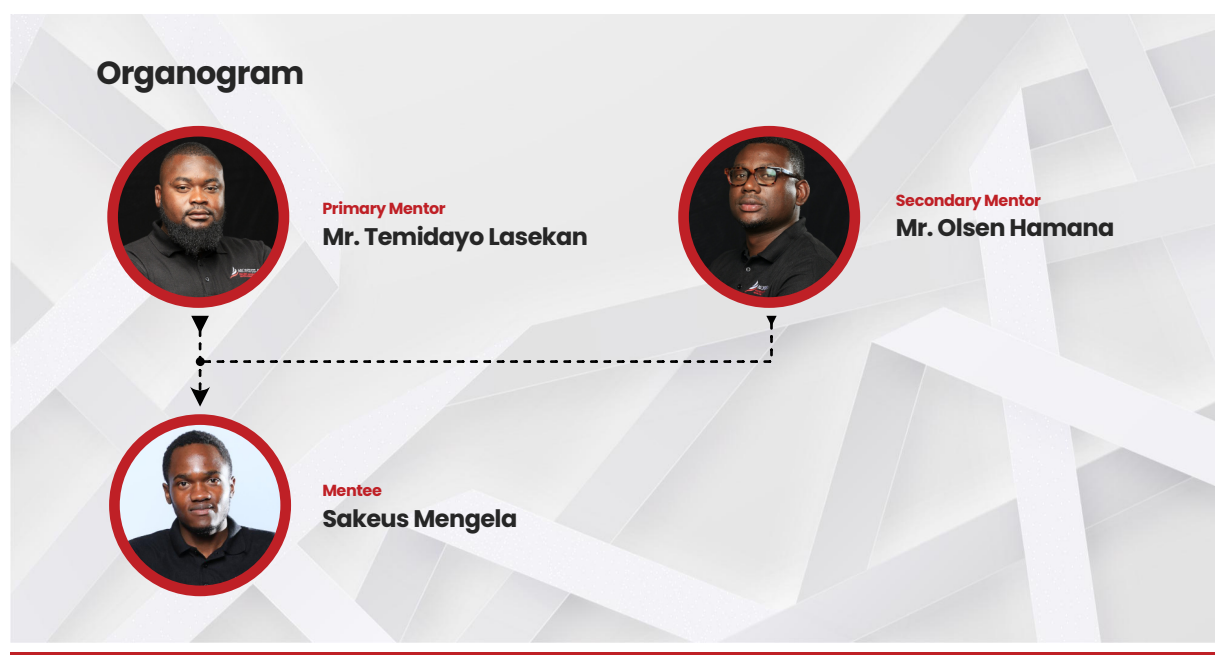
I have learnt about the basic terms of project management, the high-level overview of the project process groups and knowledge areas, the Inputs – Tools and Techniques – Outputs (ITTOs) of project management from the Project Management Body of Knowledge (PMBOK) Guide 6th Edition. I have familiarized myself with the Harambee Prosperity Plan II (HPPII) which contains most of the projects that our firm is a one of the stakeholders. I have started learning how to use the Soft Expert software, where by I was guided on how to create a new project in Soft Expert. I have also learnt how to take formal meeting minutes using my own template or the organization's template.

## How do you intend on leveraging from this programme?

I intend to remain focused and disciplined. Every sufficient free time I get, I ensure I study the CAPM Preparation course on Udemy in order to ensure I would be done with the course before the Mock exam date. I would be asking as many questions as possible either my mentor or other seniors to ensure that I adapt into the organization's operation as fast as possible. I would also be taking my assigned tasks seriously to ensure that I deliver the required results and that I have learnt a lot from the tasks. Ultimately, all my responsibilities and plans would be aligned to the objective of passing the external PMI CAPM exam and the practical Soft Expert exam in order to advance my contract of working for the organization after the internship contract expires.

## What are your first impressions?

My first impression were that the organization is very small and that it was working only on very small projects. But to my surprise, the organization has a diverse team with highly skilled personnel that I would be looking forward to learn from. Furthermore, the organization is working on multi-million-dollar projects that requires extensive skills and experience, good leadership skills and positive work attitudes, therefore, I currently have a whole different impression about the company and I am excited to have gotten the opportunity to be working at Mondjila Project Advisory & Management.





## Johanna Mungonena

### Qualifications

- Bachelor of Regional and Rural Development

### University

- Namibia University of Science and Technology

### Date Started Internship

- 13 February 2023

### Linkedin Handle

- Johanna Mungonena



**Primary Mentor**  
**Mr. Temidayo Lasekan**



**Secondary Mentor**  
**Mr. Olsen Hamana**

### Tell us about yourself:

My Name is Johanna Mungonena, I am a 23 year old Regional and Rural development graduate from Namibia University of Science and Technology. I love learning new things and interacting with people from different backgrounds. I am a confident, proactive, and enthusiastic person with experience in aiding the successful delivery of a variety of projects in the public sector.

### Why did you apply for the 2023 Project Management Internship Program?

I learned about project management through my studies at school. I found it very intriguing, and hence I became passionate about it. I love project management because it provides a great way to work with diverse groups of people and organizations and learn new things. I also believe one does not stop learning as a project management professional, leading to great opportunities for personal and professional growth and development.

I applied for this internship at Mondjila not only because I think there is a need for more well-trained young project management professionals but also because of its exceptional background in project management.

Lastly, Regional and Rural Development is a broad field of study that not only covers Portfolio Management, but also Environment Management, Community Management, Spatial Planning, and Public Management, hence I believe this is a great opportunity to utilize my knowledge in the various fields.

## What have you learnt so far?

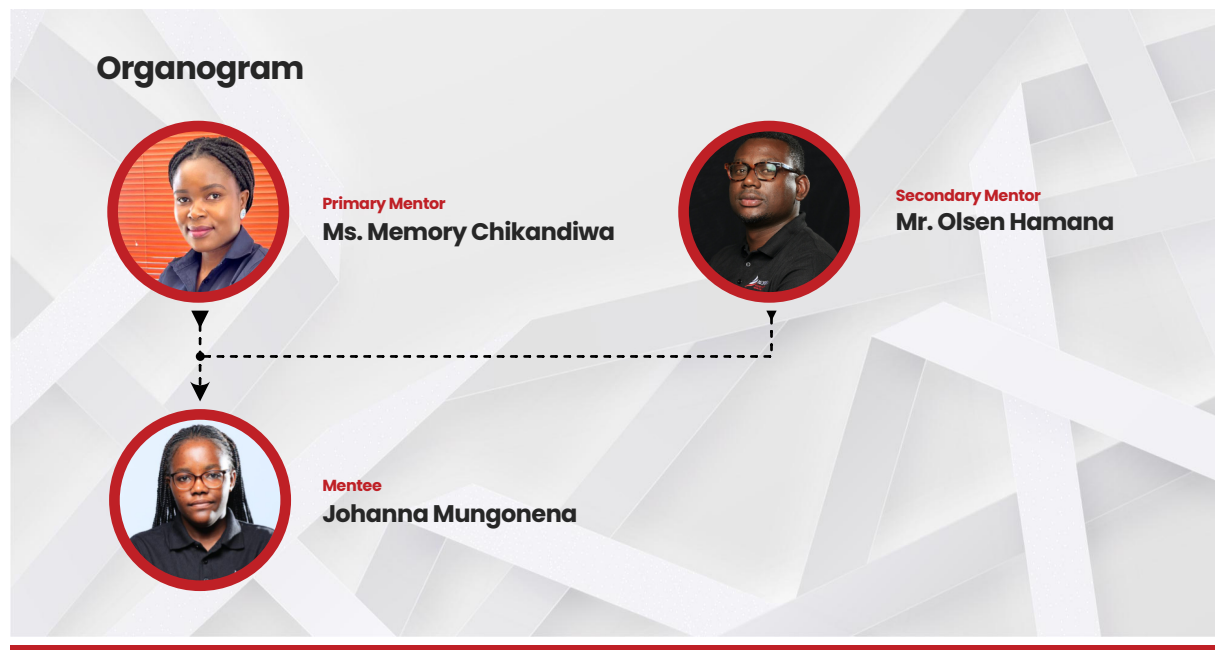
Because of the course provided to us, I now have great a understanding of project execution, budgeting for projects, determining risks in projects, monitoring and evaluation, developing project proposals and concepts, and procurement, etc. which are core essential for any project of any size. I also learned a lot about advancing one's career as a PM professional. Lastly, I learned how to efficiently and effectively create, manage and monitor projects and programs using the soft expert system.

## How do you intend on leveraging from this programme?

I intend to maximize my resources to the fullest. I believe Mondjila provides you with the greatest resources there are out there for professional growth. It offers highly skilled professionals, training, courses, and exposure to the highest of the project management world. Therefore the goal is to make the best of every opportunity and resource given to me and really work hard to study, learn, and implement all skills being passed down to me. Becoming a Certified Associate Project Manager and creating long-lasting career relationships with my mentors are also among my goals.

## What are your first impressions?

I believe this internship is one of those make-or-break situations. The kind of exposure Mondjila offers can change one's personal and professional journey. The Mondjila organization really creates an enabling environment for learning and career advancement. The team at Mondjila is a group of enthusiastic, well-equipped professionals, making it an inspiring, energizing, and comfortable yet mentally stimulating work environment.







## Gloria Simataa

### Qualifications

- Bachelors of Public Management

### University

- University of Namibia

### Date Started Internship

- 13 February 2023

### Linkedin Handle

- Gloria Simataa



**Primary Mentor**  
**Ms. Tresia Negumbo**



**Secondary Mentor**  
**Mr. Thabo Ngwenya**

### Tell us about yourself:

I am a 24 year old young lady who is willing to take any building opportunity that may present itself in order to further increase my knowledge and gain relevant work experience. I enjoy being around environments in which I can expand my network and one that builds me to be an even better and suitable candidate in all aspects of career environment. I am open to learning new skills and techniques to improve my intellectual abilities.

### Why did you apply for the 2023 Project Management Internship Program?

I applied for the internship so that I could learn, gain more knowledge and get a better understanding of how programs are managed, and to get a better understanding of the project management process as a whole.

### What have you learnt so far?

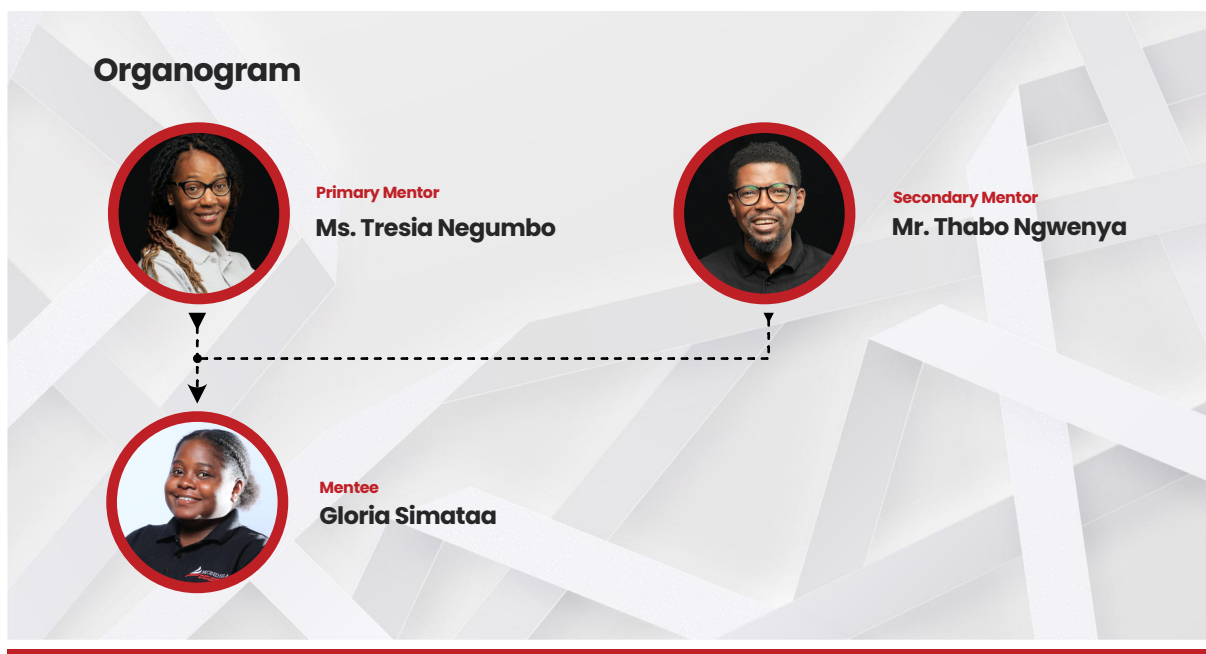
I have learned that the process of project management is an infinite process and there is always something to learn. I have learned that in order to have the best and successful projects you need to look at all aspects that may have an effect on the specific project. This may be areas such as, the duration, the environmental, the resources and so many other aspects that go in making the project a successful one.

### How do you intend on leveraging from this programme?

The one thing that I am constantly learning every day is that, this is not just a learning opportunity but a personality, career and networking building opportunity for me. I am going to use any opportunity that is presented to me during the program because this is indeed a once in a life-time opportunity to be exposed to who might be your next best opportunity in the future.

### What are your first impressions?

My first impression of Mondjila is “Conducive”. The work environment allows for each individual to be their own person. This allows for a positive work environment where all are free to be around one another. This leads to the communication in the work space to be effective as all speak their mind and the management encourages strong communication skills.



# 05.

## CONTACT US

We would love to hear from you.

### Our Contact Details

**Tel:** +264 83 666 3545  
**Fax:** +264 83 666 3333  
**Email:** [info@mondjila-projects.com](mailto:info@mondjila-projects.com)  
**Website:** [www.mondjila-projects.com](http://www.mondjila-projects.com)

### Where to find us

No.37 Dr. W Kulz Street  
Windhoek Central  
Windhoek,  
Namibia



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**2023**

Mondjila Project Advisory & Management  
**Project Management Internship Program**